



## ORIENTATION TRAINING MONITORING AND EVALUATION

**Insideout: M&E Specialists** is a company that specialise in programme evaluations, developing monitoring and evaluation frameworks and conducting M&E training for non-profit and public sector organisations. We offer **practical training** aimed at practitioners who are responsible for, or involved in, monitoring and evaluation in their department.

The broad objectives of the course are to:

- Firstly, basic M&E terms and concepts will be explained and discussed over the next three days with the opportunity to apply these terms to your work.
- Secondly, the course will provide you with knowledge and skills that you can use in managing interventions within the public sector.
- Finally, the workshop will relate generic M&E concepts to the public sector specifically.

The learning outcomes for the three day course are presented below.

### Monitoring

- Differences and similarities between evaluation, monitoring and research
- Primary and secondary data sources
- Qualitative and quantitative data collection methods
- Be able to develop and select appropriate indicators for measuring programme outputs, outcomes and impact
- Comprehend concepts of baseline and performance targets
- Be able to apply the steps required to develop a monitoring and evaluation system
- Be aware of the three key uses of monitoring data – for project management, feeding into evaluations and sharing and reporting to others

### Evaluation

- Be familiar with process and outcome evaluations
- Be able to develop appropriate research questions for an evaluation
- Know what questions to consider when planning an evaluation

### Government Wide Monitoring and Evaluation System

- The link between monitoring systems and the Government Wide Monitoring and Evaluation System
- The key roles of government institutions in performance information management
- The importance of monitoring as a management tool

### WHO IS INSIDEOUT?

**Insideout** is a consultancy, specialising in services including:

- Conducting programme evaluations
- Developing monitoring frameworks
- Running M&E training courses

### CONTACT US

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